



*Finding Peaceful Alternatives*

**ZinnMediationAssociates**



# **Welcome to Circles of Conversation**

# Circles of Conversations Assumptions



The knowledge and wisdom we need are already present and accessible here at the table.



Intelligence emerges as we connect with each other in creative ways.

New Ideas come from:



1. Honoring unique thoughts
2. Connecting ideas
3. Seeking common ground
4. Noticing deeper patterns and questions

# Circles of Conversations Etiquette



- FOCUS on what matters!
- CONTRIBUTE your thinking and experience
- LISTEN to understand
- CONNECT ideas
- LISTEN TOGETHER for patterns, insights, and deeper questions
- Play! Doodle! Draw!

# Pick One:

- a. What are the costs/benefits of having undocumented people here?
  
- b. Are there positive ways immigration can be managed?

# Response

**What are the costs/benefits of having undocumented people here?**

- The question seems overwhelming
- Good work force
- Costs of educating millions of children
- Cost of health care
- Same as other immigrants through the years

**Are there positive ways immigration can be managed?**

- Legal vs. Illegal: how one impacts the other
- The numbers are so big
- Race has to be addressed
- Part of a larger issue: global corps.
- Global minimum wage would equalize for the same work
- The need to learn the English Language

# Pick One:

- a. Who is being victimized by immigration?
- b. What is our experience using walls as a solution?

# Response

## Who is being victimized by immigration?

- Both US citizens and immigrants can be victimized
- We need to support those who support US laws
- We need to pay livable wages
- It is an historical problem
- Repeal Special Session laws in Colorado
- Immigrants can be taken advantage of without opportunity

## What is our experience using walls as a solution?

- Emotional Walls: separate is always unequal
- Walls can keep people in
- We are doing one of the better jobs
- Education Visa need monitoring
- Communication can also be a wall: U.S. is a monolingual nation

# Pick One:

a. Is it possible to control our borders?

b. What would you write in an immigration policy?

# Response

## Is it possible to control our borders?

- People come because of common human needs
- Corporate Responsibility: Import Fees
  - How to avoid abuse
  - How to avoid housing projects

## What would you write in an immigration policy?

- Global economic landscape is a reality. Whose responsible for monitoring?
- Numbers of us vs. them
- Consistency in policies
- Appealing to come here
- Trading people; some of our retirees could move south (exchange)
- Based more on justice
- Restorative Justice
- International Monetary policies



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the **Conflict**center 

The logo for the Conflict Center features the text "the Conflictcenter" in a sans-serif font. The word "Conflict" is in a larger, bold font. To the right of the text is a purple icon consisting of a vertical line with a crossbar, resembling a stylized cross or a person with arms raised.

Thanks for participating in  
Circles of Conversation