

Organizational Effectiveness

*Do you work with people from other generations that just drive you crazy?
Is generational conflict decreasing productivity and cohesiveness in your team?
Want to have some fun?*



If the answer is yes to any of these questions this workshop is for you!

Intergenerational Conflict

So, you've heard it everywhere: this is one of the first times in history where potentially four different generations are working together. Not a big deal except that each generation brings their varying values, beliefs, and goals to the workplace creating conflict if your leadership and staff are not aware of these generational differences. Looking at our generational differences reveals interesting dynamics of power, working styles, and worldviews that play out when the new younger boss is hired, the longest employed worker won't change their ways, or the teenager just asked for six weeks off during the summer. Get answers to questions like: What do Baby Boomers covet that younger generations could care less about? What are Generation X'ers craving that could help you retain them? What's the Millennial's #1 workplace concern? And what are all the generations wanting more of . . . and, no, the answer isn't money! Get answers to these questions and more!

What will you discover in this workshop?

- Learn how a person's generational experience shapes their values.
- Understand how the generations view different components of work because retirement, balance, reward, and fun are going to mean very different things to the four separate generations.
- Gain insight into effectively communicating with the different generations to minimize misunderstandings.
- Practice addressing real case scenarios that pertain to the particular difficulties you are experiencing at work such as communicating, recruiting, retaining, or rewarding the generations.
- Realize how fun talking about the generations can be!

Why does this workshop pay off?

- Participants will be aware of generational differences that can affect the effectiveness of your organization's team and be able to then remedy the situation before the costs of stress and missed days at work affects the bottom line.
- Having intergenerational awareness affects how your organization communicates, recruits, and rewards top talent that you want to hang onto to reduce the costs of employee turnover.
- Generational awareness is useful for work and home! Gain insight into how the generations affect family life!



DATES: Sept. 15, 2010
or Dec. 10, 2010

TIME: 8 am - 12 pm

WHERE: The Conflict Center
4140 Tejon St.
Denver, CO. 80211

PRICE: \$120. Register now \$60!

FOR INFORMATION:
Contact Rose Kauffman
303-865-5623

Generation Celebration!

Want to have fun with a purpose?

We bring generational teambuilding games, challenges, prizes, and initiatives to your company full of laughs but also full of great information you can apply to the workplace while partying it up! Great for holiday parties, company picnics, or staff teambuilding!

Course taught by a Certified BridgeBuilder Trainer coached by Lynne Lancaster, co-author of the New York Times Best Selling book, *When Generations Collide*.