

PROGRAMS FOR *Organizational Effectiveness*

*Does the faith community you are involved in avoid conflict instead of addressing it assertively and productively?
Is conflict undermining your faith community's effectiveness?
Want a faith community that really walks the talk when it comes to its teachings?*

If the answer is yes to any of these questions this workshop is for you!

Effectively Managing Conflict in Faith Communities

The challenges of growing a healthy congregation grows exponentially when faith communities do not have the communication training to help diffuse interpersonal conflicts. Effective leadership and conflict management training must be a necessary component for any faith based community looking to promote open and honest communication. Unfortunately, however, many congregations choose to pretend conflict does not exist, which only undermines their attempt to create a life-giving and welcoming community for its members. Healthy relationships and healthy communities flourish and grow because people know how to deal with conflict. Our goal is to help your congregation gain the tools necessary to create a common language and strategy, rooted in your own faith tradition, to deal with conflict amongst staff and members.

What will you discover in this workshop?

- Help identify what is unique about faith communities that makes dealing with conflict difficult.
- Become aware of common communication mishaps that make conflict difficult.
- Strategies to manage confrontation and de-escalate conflict as it arises.
- Learn listening techniques that won't just help you deal with conflict but be a better spiritual leader, advisor, and advocate.
- Understand conflict's unique role in forgiveness, mercy, justice, and peace.
- Practice real situations through role playing with the benefit of professional coaching, retaining, or rewarding the generations.

Why does this workshop pay off?

- Walk away with strategies to develop a conflict comfortable culture in your faith community that communicates the expectation to grow a healthy congregation.
- Learn practical interpersonal communication tools to reduce drama and productivity in your congregation.
- Gain insight into your particular conflict style and how you, as an individual, can learn about human nature to continue growing as you journey down the path of life.



DATES: One day Workshop
03/12, 06/18, 10/20

TIME: 9 am - 4 pm
(1 Hr. Lunch Break)

WHERE: The Conflict Center
4140 Tejon St.
Denver, CO. 80203

PRICE: ~~\$ 150~~ Book now: \$60!

REGISTRATION:
Contact Nikki Schmidt
303-865-5633

Taught by Reverend Vickie Samland