



The Conflict Center's Commitment to Protecting Your Privacy

The Conflict Center understands the importance of privacy and concerns that individuals may have about providing personal information to any organization, including The Conflict Center. That is why we make the following promises to our donors, volunteers and supporters:

- We will never sell, rent, share or otherwise distribute your name, e-mail address, physical address, phone number(s) or other contact information with other agencies, individuals, or organizations.
- We will respect your stated wishes regarding methods and frequency of contact, including 'do not call' and 'no mail' requests.
- We will respect and honor any donor requests for anonymity unless disclosure is required by law (e.g., information provided to the Internal Revenue Service).
- If we wish to use your name in any public communication such as an e-newsletter or article about a Conflict Center-related event, we will contact you prior to publication to obtain your written permission.
- The Conflict Center stores member and donor information in separate databases apart from general business data, and access to those databases is restricted to those persons whose positions require such information.
- The Conflict Center operates its classes under strict conditions of privacy, and information revealed during classes by participants is held in strictest confidence. The sole exception to this confidentiality commitment is if the information relates to an event such as child abuse which would fall under mandatory disclosure laws, in which case The Conflict Center's trainers would be required by law to report the information to law enforcement authorities.
- Data collected on class participants is held in strict confidence, and during program evaluation any identifying information is removed and individual-level data is combined to produce cohort-level results, which makes it impossible to identify individual participants from evaluation data that is subsequently made public to funders, donors and supporters.
- The Conflict Center's website does not use cookies to collect personal information from visitors to its site.

Any questions or concerns about this privacy policy, requests for more information, or requests to have your personal information removed from The Conflict Center's records may be directed to The Conflict Center's Compliance Officer, who may be reached at (303) 433-4983 or at info@conflictcenter.org.