

# 2008 Accomplishments



## School Program

- A total of 4,854 individuals were served in schools.
- The comprehensive school program was provided to 3 elementary schools and 2 high schools. An additional 8 schools were served with partial programming.
- The third year of the Bullying Prevention Initiative has been completed, reaching 1,122 students and staff at North High School.
- Over 600 Playground Conflict Managers were trained at 2 elementary schools.
- 1,582 students at 5 elementary schools participated in Reading for Peace.

## Youth At Risk Program

- In 2008, a total of 609 court-ordered youth were served.
- 310 parents of court-ordered youth participated in classes with their teens.
- On pre/post surveys youth participants showed significant improvement in decision making and anger management skills as well as a reduction in violent behavior.

## Organizations Program

- A total of 799 adults were served in 20 organizations.
- An additional 47 adults participated in intensive Train the Trainer sessions in preparation to become volunteer or intern trainers.
- In 2008, 98 adults were served through on-site conflict and anger management classes.

## Overall Agency Accomplishments

- A total of 6,767 individuals were served in 2008.
- TCC continued to implement the expanded 3-year School Program model incorporating restorative justice principles and practices at all levels.
- Income from fee-for-service work was increased by 61% to further diversify funding and reduce reliance on grants.
- The new Bridging the Gaps Speakers Series was launched in partnership with the Institute on the Common Good at Regis University.
- TCC board and staff continued implementation of the strategic plan to guide growth over the next 3-5 years.



## 2008 Board of Directors

Hanne Schauer, Board Co-Chair, Junior League of Denver  
 Sheila Karpan, Board Co-Chair, Annunciation School  
 Ilene Bloom, Esq., Board Vice President  
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 Michael Hoops, Loreda Middle School  
 Ariana Harner, City of Lakewood  
 Ed Stevenson, Holme Roberts Owen  
 Denise Pearson, University College, University of Denver

## 2008 Staff

Pearl Bell, Manager of Operations  
 Robert Boggus, Research Assistant  
 Jorge Gibbons, School Program Coordinator  
 Pierce Green, Standardized Programs Coordinator  
 Maggie Helseth, Event Coordinator (Garden Tour)  
 Mitzi Hicks, Fund Development Assistant  
 Diana Higuera, Marketing and Communications Coordinator  
 Ron Ludwig, Executive Director  
 Brenda McChesney, Customized Programs Coordinator  
 Vickie Samland, Lead Trainer  
 Nikki Schmidt, Program Assistant  
 Elena Valdez-Casillas, Executive Assistant  
 George Vogler, Accountant  
 Ronnie Weiss, Manager of Fund Development

## 2008 Interns

### DU Graduate School of Social Work

*Spring 2008:* Teresa Egan, Gia Del George, Nora Helmus, Katie Sewell  
*Fall 2008:* Meaghan Burns, Kelsey Hopson, Jesse Page-Adams

### DU International and Intercultural Communication Program

Salma Shukri

### DU International Studies

Kay Keichline  
 Ara Ogle

### AmeriCorps Member

Terry Gale

## Volunteers

In 2008, 144 volunteers contributed a total of 6,272 hours valued at over \$127,000. Volunteers and interns assisted in all areas including administration, board, board committees, community outreach, fundraising, special events, bullying prevention, youth programs, adult classes, Reading for Peace, Playground Conflict Managers and the Smart Parenting for Teens Program.

*The Conflict Center has a commitment to provide at least 50% of its services to low income individuals, families and communities.*

## Demographics of those served in 2008

### Ethnicity

Native American: 1%  
 Asian/Pac. Islander: 2%  
 African American: 14%  
 Caucasian: 26%  
 Hispanic: 54%  
 Other: 3%

### Age

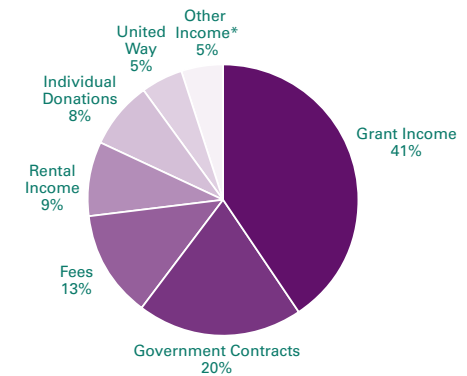
0-13: 46%  
 14-18: 28%  
 19-59: 24%  
 60 & older: 2%

### Gender

Female: 42%  
 Male: 58%

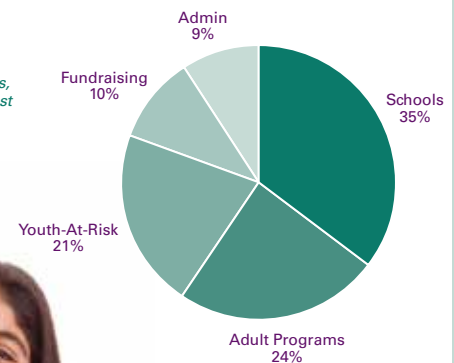
## 2008 Financial Overview

### TOTAL REVENUES \$550,647



\*Other income includes: Corporations, Congregations, Special Events, Interest and Endowment Earnings

### EXPENSES \$578,105\*



\*Total expenses include \$38,274 of Depreciation (non-cash) costs

